



Steve McIntosh

Curriculum Vitae as of January 1, 2026

Author and Social Entrepreneur

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Boulder, CO 80302

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BOOKS:

- *Truth Emerging: A Developmental Philosophy of Purpose and Progress* (Orbis Books, 2026, in press)
- *Developmental Politics: How America Can Grow Into a Better Version of Itself* (Paragon House, 2020)
- *The Presence of the Infinite: The Spiritual Experience of Beauty, Truth, and Goodness* (Quest Books, 2015)
- *Evolution's Purpose: An Integral Interpretation of the Scientific Story of Our Origins* (Select Books, 2012)
- *Integral Consciousness and the Future of Evolution: How the Integral Worldview is Transforming Politics, Culture and Spirituality* (Paragon House, 2007)
- *Conscious Leadership: Elevating Humanity Through Business*, coauthored with John Mackey and Carter Phipps, (Penguin/Portfolio, 2020)

OTHER PUBLICATIONS:

Articles

Fostering Evolution in Islamic Societies: A Strategy to Defeat Radical Islamism, Substack, 2025

Cultivating Noosphere Evolution in the Spirit of Teilhard and Whitehead, in *Whitehead and Teilhard: From Organism to Omega*, I. Delio and A.M. Davis, ed.s (Orbis Books, 2005)

The Spiritual Significance of the Rise of AI, The Developmentalist, 2023

Making Peace with America's History By Honoring Both Indigenous and European Traditions, The Developmentalist, 2023

Does Human Nature Evolve?, The Developmentalist, 2022

The Politics of Pride and Shame: Integrating 1776 and 1619, Areo Magazine, 2022

Why Centrism Fails, Integral Leadership Review, 2020

Towards a Post-Progressive Political Perspective, Areo Magazine, 2020

Appreciating the Upside of Nationalism, Developmental Philosophy, 2017

Toward a Method for Evolving Consciousness, Spanda Journal, 2015

Depolarizing the American Mind, Developmental Philosophy, 2013

Integral Politics and the Evolution of Consciousness and Culture, Tikkun Magazine, 2008

Problematizing Interobjectivity: A Response to Edwards, The Journal of Integral Theory and Practice, 2008

Integral Politics Comes of Age, What Is Enlightenment? Magazine, 2007

Op-Eds

The Fulcrum: How artificial intelligence can be used to reduce polarization, December 2023

Real Clear Politics: A Proposed National Agreement on Abortion, June 2022

USA Today: 'Mrs. America' shows how art can bridge our nation's cultural, partisan divisions, June 2020

Real Clear Politics: Progressives Can Show Evangelicals They Don't Need Trump, February 2020

The Fulcrum: Polarization is more of a cultural problem than a political one, February 2020

Policy Proposals Published on DevelopmentalPolitics.org

Abortion Rights, 2022

Big Tech Governance, 2022

Homelessness, 2022

Education, 2022

Climate Change, 2021

Immigration, 2021

Healthcare, 2021

Videos and Interviews on YouTube

A Critique of Developmental Psychology, October 2025, Developmental Philosophy YouTube Channel

Iain McGilchrist and Steve McIntosh in Dialogue, June 2025, Center for Process Studies

Steve McIntosh on Post-Postmodern Spiritual Pluralism, February 2025, Developmental Philosophy YouTube Channel

What Is Philosophy Good For? Presentation by Steve McIntosh, October 2024, Developmental Philosophy YouTube Channel

Steve McIntosh on Noosphere Evolution Three Part Series, July 2025, Developmental Philosophy YouTube Channel

The Cultural Dimensions of American Conflict, Glenn Loury & Steve McIntosh, September 2022, The Glenn Show

Tim Freke and Steve McIntosh, August 2022, What Is Life?

Integral Panel 2022, Diane Musho Hamilton, Jeff Salzman & Steve McIntosh, February 2022, Rebel Wisdom

Body and Soul: Values as Energetic Transcendence w/ Steve McIntosh and John Vervaeke, February 2021, The Stoa

Developmental Politics Simplified in 5-Minutes, February 2020, Steve McIntosh YouTube Channel

How to Overcome Political Polarization in 5-Minutes, March 2020, Steve McIntosh YouTube Channel

A New Politics of Culture, February 2020, The Daily Evolver

Evolutionary Spirituality, August 2018, Buddha at the Gas Pump

The Roots of Integral Theory, March 2018, The Daily Evolver

On Adventure—Psychedelics and Wilderness, April 2019, The Daily Evolver

Polarity Theory: Practical and Cosmic Implications, April 2019, Steve McIntosh YouTube Channel

The Presence of the Infinite Book Talk, October 2015, Steve McIntosh YouTube Channel

Institute for Cultural Evolution Think Tank Talk, April 2013, Steve McIntosh YouTube Channel

Evolution's Purpose Book Talk, November 2012, Steve McIntosh YouTube Channel

Evolution's Purpose Interview by Jeff Salzman, July 2012, Steve McIntosh YouTube Channel

EDUCATION:

University of Virginia School of Law, Charlottesville, VA

Graduated May, 1987 with Juris Doctor degree; awarded Order of the Coif (highest academic distinction). Served as Articles Editor of the Virginia Law Review and Senior Editor of the Virginia Tax Review. Published articles in both journals.

University of Southern California, Los Angeles, CA

Graduated May, 1984 with Bachelor of Science degree in Business Administration with emphasis in the Entrepreneur Program. Honors include Best Business Plan Award 1983 Entrepreneur Program; represented USC at the McIntire National Case Competition; President, Delta Sigma Pi Business Fraternity.

PROFESSIONAL EXPERIENCE:

Institute for Developmental Philosophy Boulder, CO, 2013 - Present

President and Cofounder

Cofounder and President of 501c3 nonprofit organization working to advance humanity's understanding of *noosphere evolution*. The Institute's mission is to help bring about a new level of cultural synthesis that can revive America's collective solidarity. Its work includes convening conferences, writing books and articles, making videos, and appearing on podcasts. It also holds a monthly philosophy group on Zoom (www.developmentalphiosophy.org).

Now & Zen, Inc., Boulder, CO, 1995 - 2012

President and CEO

Founder and President of consumer product manufacturing and marketing company. Conceived and invented a brand of "natural lifestyle" products, including the patented Zen Alarm Clock®. Responsible for all creative work and marketing, including national advertising and publicity campaigns. Developed overseas manufacturing, raised capital through a private placement, developed international wholesale and retail channels of distribution, including a highly successful e-commerce website (www.now-zen.com). Received the Denver Business Journal's *Most Innovative New Consumer Product Award* for the Digital Zen Alarm Clock® (introduced in 2001).

Celestial Seasonings, Inc., Boulder, CO, 1991 - 1995

Senior Director of Corporate Development and General Counsel (Corp. Officer)

Head of Corporate Development functional department including 5 direct report managers and 20 total employees. Responsible for brand diversification, acquisitions, licensing, joint ventures, strategic planning. General Counsel position included legal work in intellectual property, regulatory, general corporate, and litigation areas. Served on Celestial's Executive Committee and reported to the Chairman and CEO, Mo Siegel.

Earth Wise, Inc., Boulder, CO, 1990 - 1991

Vice President of Finance and Administration

First manager recruited for start-up environmental consumer products company. Raised \$1,500,000 of initial capital through private placement to 30 investors; built financial infrastructure and controls, set up distribution channels, inventory management, data processing, purchasing, and customer service systems. Managed production through contract packer. Negotiated merger of Earth Wise, Inc. with Celestial Seasonings, Inc.

Morgan Grenfell Capital Financing, San Francisco, CA, 1990

Associate Director

Worked as investment banker for London-based project finance firm. Responsible for developing financial and legal structure and strategy for \$500 million power plant project. Left Morgan Grenfell to start Earth Wise, Inc. with Mo Siegel.

Pillsbury, Madison and Sutro, San Francisco, CA, 1987 - 1990

Attorney at Law, (Admitted to the California State Bar, November 1987)

Legal practice (largest law firm in California) divided between Venture Capital Financing and Corporate Securities practice groups. Acted as General Counsel for high-growth, technology-based companies. Significant experience includes mergers and acquisitions, initial public offerings, technology licenses, distribution agreements, non-competition and employee stock purchase agreements, trademark and copyright practice, securities litigation, and corporate law.

OTHER LIFE EXPERIENCES

Married to Tehya McIntosh since 2003

Raised two sons: Ian McIntosh (born 1992), and Peter McIntosh (born 2005)

Traveled throughout North America, Europe, and China, as well as in Japan, Tibet, Nepal, Peru, Turkey, Egypt, and Israel

Built an off-grid desert retreat near Moab, Utah, 2008 - Present

Extensive wilderness travel and mountaineering in North America, as well as trekking on both sides of Mount Everest, and Peru's Cordillera Blanca

Olympic-class bicycle racing 1979 - 1984